



## **COMPANY PROFILE:**

“REXMAN – Recruitment.” A highly acclaimed and pre-eminent recruitment services provider, provides discerning human resource recruitment services to corporate bodies across all sectors and set ups, for their human resource requirements. Here onwards referred as REXMAN.

REXMAN is a recruitment firm that understands the intricacies of human resource management. Incorporated in early 2015 by Mohsin; REXMAN has successfully created a reservoir of accumulated knowledge and expertise in various domains and continue to build on its resources with emphasis on its quality human capital value; Backed by expertise spanning the entire cross section of functions & industries.

With our industry expertise, we understand that company's today require more than a skilled candidate; they reach for employees who are productive, exhibit a positive attitude and have the ability to become a member of their team. Our recruitment model has been built up in consideration with all the possible needs of our clients in terms of quality and delivery.

We have a large data bank of competent candidates in various fields that provide us an opportunity to evaluate from an appreciable database. As our candidates are constantly in touch with us, we are aware of their objectives, strengths and caliber, which allows us to present the aptly suited candidate according to your specifications in terms of competency, experience, remuneration.

Through a unique combination of skills, competencies, knowledge and favorable experience, REXMAN is able to offer excellent Human Resource Solutions. The company recognizes & caters the special personnel needs of clients in the various industries across India. Our skilled recruiters, unique database and innovative practices for varied requirements are what make us different from others.

Since past 4 years at REXMAN we are instrumental in recruitment business with a team of perfectly skilled and experienced recruiters working for us. We are dedicated towards shaping careers of active Jobseekers and through this practice we successfully manage to empower our IT and Non IT clients by providing them prominent manpower solutions in different industries /sectors at Pan India Level.

With wide range of “Recruiting Tools” we believe in practicing our defined “REXMAN - Recruitment Method & Process” with our seasoned team of recruiters who help them find prominent candidates for our clients at fast pace.

### **REXMAN – RECRUITING TOOL’S:**

- Core Head Hunting and Referencing.
- Job Adverts on all major Job Portal & REXMAN – Website.
- Candidate Search setup on In-house database, Job Portal, Social Networks.
- Creating awareness of Job Adverts on all Social Media Platforms among deserving candidates and to attract passive candidates.

### **REXMAN – RECRUITMENT METHOD:**

- With our industry expertise, we understand that company's today require more than a skilled candidate; they reach for employees who are productive, exhibit a positive attitude and have the ability to become a member of their team. Our recruitment method is built in consideration with all the possible needs of our clients in terms of quality and delivery.
- We have access to over 25 million Jobseekers by utilizing best resources i.e. registered Job-Seekers with REXMAN, Major Job Portals and Social Media Network we are dedicated to provide customize recruitment solutions, ensuring each client benefits from our unique recruitment method based on Rich Experience and Sharp Screening in forwarding right candidates to our clients in quick and proficient manner.

### **REXMAN – RECRUITMENT PROCESS:**

- Understand the goals, objective of our client's business and the open position in client’s company with respect to projected growth.
- Understand the necessary skill set, experience, potential, attitude and aspiration of an ideal candidate required to fill the open position.
- Establish candidate search process quickly and effectively utilizing all our extensive search tools, major job portals and in-house database.
- Conduct thorough screening through telephonic discussion with each candidate ensuring their skill, experience, potential and aspiration.
- Actively manage the entire recruitment process right from beginning to end offering complete support throughout the recruitment process.



## **+ SECTOR /INDUSTRY WE CATER:**

“Team REXMAN” has the capability to understand fashion, skills, hiring and compensation norms of our clients in different industries. Our team is efficient enough to deliver quality resource at fast pace. We are successfully catering a broad range of clients in various industries and sector across the country.

✓ Advertising / PR / Event Mgmt.	✓ Engineering / Project Mgmt.
✓ Accessories / Fashion / Textile.	✓ Healthcare / Medicine / Research.
✓ Banking / Finance / Insurance.	✓ IT-Hardware / Software / Network.
✓ Biotechnology / Pharmaceutical.	✓ ITES / KPO / LPO / Transcription.
✓ Civil/Construction / Real Estate.	✓ Logistics / Freight / Distribution.
✓ Consumer Durables / FMCG.	✓ Legal / Law Enforce / Security.
✓ Chemical / Paints / Fertilizer.	✓ Manufacturing / Industries.
✓ Entertainment / Gaming / Media.	✓ Retail Chain/ Shops / Shopping Mall.

## **+ CHIEF AFICIO’s DESK:**

At “REXMAN – Recruitment.” we believe in keeping our “Recruitment Process” based on our “Recruitment Method” at high standard. Our “Recruitment Method” is efficient enough for providing quality human resource solutions for our clients especially at middle and senior level position. We expertise perfectly on our recruitment skills, this makes us open for sourcing correct manpower resource on any kind of new position from our existing clientele or to understand manpower requirement and choice very quickly of a new client from any sector or industry.

- **VISION:** *“We continuously endeavour to become India’s most preferred recruitment marquee by candidates for better employment opportunities and by organizations for Excellent Human Resource Solutions”.*
- **MISSION:** *“We are committed to connecting great companies with great employees and opening up opportunities for both by providing best quality of tailored Recruitment Expert Management Solutions we offer them”.*

Thank you for going through our Company Profile!!! Looking forward to the opportunity of working with you and serving your esteemed organization.

**CHIEF AFICIO – MOHSIN.**



## **BUSINESS AGREEMENT FOR CONSULTING/RECRUITING SERVICES**

- Consultancy charges of 8.33% for Junior Level; 10.00% for Middle Level and 12.00% Senior Level position have to be paid by the Hiring Organization. (CTC means Salary cost to the company, including all components like Salary, DA, HRA, PF, LTA, etc.)
- The payment of the said amount is to be made in 30 days from candidate's day of joining. Cheque is to be drawn in favor of "REXMAN Enterprises". (Legal Name).
- It is the responsibility of "REXMAN Enterprises" to provide a suitable replacement (Free of Cost), in case the candidate quits the Client Company within 3 months from date of joining.
- GST @ 18.00% applicable on Bill Amount. (GST No: 27BIIPS9463A2ZX).
- Full particulars of offer made to candidates should be conveyed to us, to ensure commitment of all candidates to join your organization.
- It may happen that the candidate referred by "REXMAN Enterprises" is either not selected or decides not to join, in case the same candidate is hired for a same or a different position within a period of one year, full charges to be paid to "REXMAN Enterprises".
- "REXMAN Enterprises" will not head-hunt/recruit any employees of your organization for assignments within India or outside India.

For **REXMAN ENTERPRISES**,

Mohsin  
Authorized Signatory

\_\_\_\_\_  
(Signature & Seal)

For \_\_\_\_\_,

\_\_\_\_\_  
(Name & Designation)

\_\_\_\_\_  
(Signature & Seal)

THANKS FOR YOUR BUSINESS!!!